



Employment Opportunity Treaty 8 Urban CFS Office Practice Specialist, Post Majority Support Services

The Post Majority Support Services is a new program that will provide individualized support to First Nations young people aged 15–26 who are considered ordinarily resident on reserve, as they prepare for independence. Treaty 8 Urban CFS office is hiring a Practice Specialist for this program. This role will report to the Supervisor of PMSS and will be based in Edmonton, Alberta. The Practice Specialist will be responsible to assess, evaluate, screen, and monitor clients of PMSS. This role will manage case assignments, review, and follow up, support, counsel and advocate to meet the needs of youth. They will help evaluate, develop individual plans, and collaborate and liaise with program and service providers to help and advocate for youth and young adults in the PMSS program.

Responsibilities

- Strong understanding of Treaty 8 Urban CFS and the Post Majority Support Services Program
- Responsible for facilitating the process of case management
- Conduct initial and comprehensive assessments of identified needs and support systems, and develop individual plans
- Actively engage and work with various internal and external resources identified by the needs of youth and young adults
- Promote health and well-being through the lens of an Indigenous world view
- Skilled collaboration and maintain professional relationships with program and service providers, Elders, community, government agencies, partners
- Advocate for connecting Indigenous youth and young adults to their community, culture and teachings
- Able to maintain working files that are accurate, concise and up-to-date
- Maintain case notes and document in case data management system
- Maintain accurate and relevant client records as per legislation
- Liaising, advocating and referring to relevant services and programs
- Able to manage on-going case follow-up
- Other duties as assigned
- Will be required to be on-call after hours
- Travel may be required

Knowledge and Skills

- Working knowledge of the Child Intervention Practice Framework
- Knowledge and understanding of different jurisdictional child and family services across Canada and interpret various acts and legislation that effect Indigenous youth
- Sound knowledge of the Treaty 8 programs and services and First Nation Practice Standards
- Ability to practice in an anti-oppressive manner
- Ability to work in an environment that is culturally diverse
- Critical thinking and problem-solving skills



Treaty 8 Urban Child & Family Services
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Phone: (780) 784-3663 | Fax: (780) 760-3611
"Bringing our children home."

- Working knowledge of cultural protocols working with Elders, Indigenous communities and agencies
- Experience in supportive counselling from a trauma informed lens
- Strong knowledge of community resources including but not limited to social, legal, health and financial (internal and external resources)
- Demonstrated experience with negotiation, trauma informed counselling, crisis management and problem-solving skills
- Active understanding of colonialism, intergenerational trauma, the 60's Scoop, the residential school system and its ongoing traumatic effects on Indigenous communities
- Adhere to professional standards and knowledge of case management principles
- Ability to maintain confidentiality, discretion, and ethical perspective

Qualifications

- Diploma or Degree in Human Services, Social Work or related field with a minimum of four (4) years of experience
- Satisfactory Criminal Record Check including vulnerable sector and Child Intervention (Welfare) Record Check (must be dated less than 3 months upon hiring)
- Valid class 5 driver's license, reliable transportation with \$2 million liability insurance
- Provide 3-year driver's abstract
- Strong knowledge and experience working with Data Base, Microsoft Office Suite, including Word, Excel, Power Point and Outlook
- Knowledge and understanding of First Nations communities, culture and language an asset

SALARY – \$3,002.00 Bi-weekly (\$78,052) yearly

Closing Date: Until suitable candidate is found
Interested applicants can submit a letter, resume and qualifications to:

hr@treaty8ucfs.ca

(780) 784-3663

WE THANK YOU FOR YOUR INTEREST!

Only applicants selected for an interview will be contacted.